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## **Title: Behavioral Based Interviewing An Unique Opportunity To**

- **Get the Job You Want**
- **Hire the Best Person for the Job**
- **Filter Out Bad Employees from Joining Your Team**
- **Reduce Your Turn Over**
- **Save Money**

**Description:** You as an interviewee will find that converting a job interview into an offer is a big challenge. In the highly competitive market, those who are well prepared tend to outdo those who might be well qualified. Employers also face a similar challenge. They would like to understand the employee beyond the resume so that when they bring you in, you help them and their team succeed.

Both, jobseeker and employer want to reduce the chances of making mistakes in interview to a minimum. A missed opportunity can lead to delay of several months in finding the right fit again.

You as a participant will get an experience in types of questions as an interviewer, you should be asking or you as an interviewee, you should be prepared to answer. As a participant, you will learn the behavior-based interview, a technique used by most successful companies. The method covers the types and styles of question techniques that could lead to getting the relevant information from the candidates. It also teaches the type of questions that are legally or ethically unacceptable.

Many businesses have used these types of methods in vendor selection as well as in business development.

**Content:** Interview Methods, Practice Sessions, Feedbacks, and Interview Questions.

**Who Should Participate:** Individuals like you who want to improve their success rate in converting an interview into a job offer; and hiring and human resources manager who want to hire the best candidate for the job and filter out those who could become a liability to the company.

**Duration:** 4 Hours

**Certificate:** Behavioral Interviewing Method

**BOTTOM LINE:** You as a job seeker will walk out with an edge over your competitor who might be interviewing for the same job. You as a manager will walk out with ability to hire and retain the right set of people to stay ahead of your competition.

**Instructor's Profile:** Dr. R.K. Pandey is a world-class authority in business and strategy with experience in Europe, North America, Asia, and Middle East. He has worked with most admired companies like GE, Siemens, and others to improve their business and product performances. He holds a PhD in Aerospace Engineering from Purdue University and lives in Florida, USA.



# Registration Form

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Nature of Business: \_\_\_\_\_

Your Role: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Mobile: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

City: \_\_\_\_\_ St/Prov: \_\_\_\_\_ ZIP/PIN \_\_\_\_\_

Fax: \_\_\_\_\_

Signature \_\_\_\_\_ Yes I agree to BIPRO Inc Terms

## Date and Location of the Class:

\_\_\_\_\_

## How to Register:

**Phone:** +1 647 405 8367 or +1 321 948 8204

**FAX:** Complete and Send this form to +1 407 971 8519

**By Post:** Send completed form and check to

5420 White Heron Pl, Oviedo, FL 32765

**By Internet:** <http://www.biproinc.com/register>

**By Email:** [Register@biproinc.com](mailto:Register@biproinc.com)

## Payments:

### Tuition:

Number of People \_\_\_\_\_ x US\$110 = \_\_\_\_\_

### Material:

Number of Printed Copies \_\_\_\_ x US\$ \$ = \_\_\_\_NA\_

**SUM=** \_\_\_\_\_

## Payment Methods:

**By Check:** Enclosed is our check for US\$\_\_\_\_\_ in favor of BIPRO Inc.

**By Credit Card:** Please debit my

Master Card  Visa

American Express  Discover

Card Number \_\_\_\_\_

Expiry Date \_\_\_\_\_ Signature \_\_\_\_\_

Card Verification Number \_\_\_\_\_

Billing Address:  Check if the same as above

Address: \_\_\_\_\_

\_\_\_\_\_

City: \_\_\_\_\_ St/Prov: \_\_\_\_\_ ZIP/PIN \_\_\_\_\_

**By Bank Transfer:** Please call the number to register