

SIEMENS

Date March 28, 2008

Subject: Letter of Recommendation Dr. Ravindra Pandey


To Whom It May Concern:

I have had the pleasure of knowing Dr. Pandey for close to eight years. During the years of our acquaintance, I have known Dr. Pandey in many capacities. He has been my advisor with regards to implementing Quality Principles and Six-Sigma in our organization.

He also played a significant role as a facilitator stimulating discussions during strategic business planning sessions. I rely on his judgment and innovative thinking to force us out of the box when considering our direction for the next 3-5 year planning horizon. He has assisted me in many discussions where our strategies had to consider new tactics to meet competitors head-on. He was instrumental in helping institute new company-wide cost saving procedures.

Dr. Pandey is an intelligent, capable, and dedicated individual. He is personable, trustworthy and is willing to help anyone at anytime and as such, I consider him to be a good friend.

Respectfully,



Robert J. Thompson

Director of Engineering Finance, P36B1

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